

Position Description

Senior A Grade Men's Coach

Club	Mount Barker Football Club
Title	Senior A Grade Men's Coach
Competition	Hills Football League (HFL)
Reports to	Football Director
Division	Football Operations
Location	Mount Barker, South Australia

About

The Mount Barker Football Club has a long and successful involvement in the Hills Football League (HFL), with a proud history dating back to 1881. Based in the Adelaide Hills, the Roos have a passionate support base and are committed to developing elite football talent while competing for HFL premierships. The Club is dedicated to building a strong football program, fostering community connection, and creating pathways for our players to reach the highest level of the game.

Position Purpose

The Senior Coach is responsible for the leadership, development and performance of the Mount Barker Football Club's senior playing group. This is a leadership role that shapes the on-field culture, tactical direction and player philosophy of the club. The Senior Coach will operate closely with the football department to deliver a high performing and competitive team that reflects the values and ambitions of the Mount Barker Football Club.

The position is considered a 'Club Coach' where it is expected that a clear and identifiable game style is implemented and played throughout the grades.

Key Responsibilities

Football Program Leadership

- Lead the planning, preparation, and delivery of all senior football program activities, including pre-season, in-season and post-season phases.
- Develop and implement a clear game plan and football philosophy that is communicated effectively to players and coaching staff.
- Work with the Football Director to set measurable football performance targets and accountability frameworks.

Player Development and Performance

- Drive a culture of continuous improvement in player skills, fitness, and decision-making.
- Provide regular, constructive feedback to player regarding performance expectations and development pathways.
- Support the identification and recruitment of talent.
- Assist in the list management and recruitment of high-end talent.

Team and Match Day Preparation

- Lead and coordinate all match-day operations including team selection, tactical planning, and in-game decision-making.
- Oversee the preparation of training schedules that optimise player workloads and team performance.
- Ensure all training sessions are purposeful, energetic, and aligned with the Club's game plan.

Coaching Panel Management

- Recruit, mentor, and manage assistant and development coaches to build a high-functioning coaching panel.
- Foster a collaborative and respectful team environment within the coaching and football departments.
- Clearly define roles and responsibilities within the coaching structure.

Stakeholder Engagement

- Engage positively with Club members, sponsors, media, and the broader Mount Barker Football community.
- Participate in Club events, sponsor commitments, and community engagement activities as required.
- Always Act as a positive ambassador for the Mount Barker Football Club.

Administration and Reporting

- Ensure compliance with SANFL Community Football and HFL rules, regulations, and codes of conduct.
- Maintain accurate records of player performance, training loads, and program outcomes.

Professional Development Performance Review

- Half-yearly Review: mid-season conducted by President, Football Director and Coaches Coordinator
- Annual Review: end-of-season conducted by President and Football Director
- Signed off by Senior Coach, President and Football Director
- Regular ongoing discussions throughout the season (formal and informal)
- Development plan for improvement discussed and agreed upon.